



Selection Policy

1. PROCEDURE

(a) The objective of the Surf Life Saving NSW Selection Policy is to achieve the best possible NSW Representative Team. This policy applies to athletes, team managers and coaches.

(b) All members will be considered by the selectors for selection in accordance with this policy.

(c) All members wishing to be considered for selection must complete and sign the Surf Life Saving NSW Expression of Interest Form and return it to the Surf Life Saving NSW, no later than the date stipulated on the form. The Surf Life Saving NSW Chairman of Selectors may accept a completed form after this time at their absolute discretion.

(d) In order to be eligible to participate once selected, all participants must sign the Surf Life Saving NSW athletes and team managers / coaches agreement.

(e) This policy remains in force for the calendar year in which the event(s) for which teams are being selected.

2. INTERPRETATION

(a) Unless the context otherwise requires, the terms used in this policy shall have the same meaning as in SLSNSW's Constitution and / or Regulations.

(b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

3. SELECTION

3.1 Surf Life Saving NSW Selectors

(a) The Selectors will be appointed as per the direction of the Constitution of Surf Life Saving NSW.

(b) The Chairman of the Selection Panel will be The Director of Surf Sports. The Director of Surf Sports and the Surf Sports Manager will be the convenor for all meetings of selectors.

3.2 Selection Criteria

(a) The selectors will meet periodically to select representative teams when required.

(b) All nominees must be current financial and proficient members of a Surf Life Saving Club and their club must be compliant as per SLSNSW requirements.

(c) Surf Life Saving NSW reserves the right to make adjustments to composition and team Numbers

(d) Satisfaction of, or the ability within the relevant time period to satisfy, the applicable eligibility criteria in respect of the team, event or other activity under consideration.

(h) The selectors may consider the following criteria:

i. Past branch, state, national and international performances over such period as determined by the Selectors.

ii. Current branch, state, national and international performances.

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- iii. Current branch, state, national and international ranking (if any).
- iv. The participants current level of skill and physical fitness (where relevant).
- v. Any current or potential injury or condition, which will impair, inhibit or prevent the participant's performance to the requisite level (where relevant).
- vi. The potential of the participant to successfully achieve the objectives of this policy.
- vii. Any other factor considered relevant in the circumstances.

In considering the criteria, the Selectors may use their discretion to give weight to extenuating circumstances.

3.3 Notification to Participant

(a) This policy must be available upon request to all members of Surf Life Saving NSW.

(b) Surf Life Saving NSW shall have no general responsibility to give notice of this Policy or criteria to individual persons, other than in accordance with this Policy, however, Surf Life Saving NSW may do so in its sole discretion.

3.4 Selection Procedure

(a) The Selectors shall select such athletes as are required, in accordance with such branch, state or national time or other constraints or requirements as are required or appropriate.

(b) The Selectors shall have total discretion in selection and may have regard to any one or more of the criteria in any selection process. The Selectors need not have any regard to any of the criteria.

(c) A majority decision of Selectors is required. Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any athletes at any time in their sole discretion, having regard to all the circumstances.

(d) The Coach may select from amongst the members of the team the athlete(s) to compete in each event. The Coach may not select an athlete for an event where the Selectors have determined that another athlete is to compete in that event unless the designated athlete is unable to compete in the particular event.

(e) The Selectors may from time to time in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly obtained citizenship or otherwise.

3.5 Notification to Relevant Parties

(a) Subject to constraints imposed upon Surf Life Saving NSW by third parties, individuals selected by the Selectors shall be notified of their selection as soon as possible after their individual selection or finalisation of the relevant team.

(b) The Team is submitted to the President and Chief Executive Officer or their nominees for ratification.

(c) The President, on behalf of the persons referred in (b) may if he so desires question these Selections

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(d) As part of this selection policy the Chief Executive Officer or nominee is the sole person able to comment to either the media or other parties on any matters relating to selection of a member or team of Surf Life Saving NSW.

3.6 Removal From a Team

(a) Any participant who:

- i.** Breaches or fails to observe this Policy, SLSNSW competitor, and team manager/coach agreements, the SLSNSW Constitution or the Regulations.
- ii.** By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the relevant team manager/coach (after having received advice from a medical practitioner);
- iii.** Breaches or fails to fulfil a requirement of the SLSA Anti-Doping Policy;
- iv.** Breaches or fails to comply, fulfil and observe the requirements in the athlete, team managers/coaches agreements;

Is ineligible for selection to or continued membership of the SLSNSW team for which they have been selected.

(b) Any participant may be removed from a SLSNSW team by the Selectors in consultation with the relevant team manager/coach and the SLSNSW Event Manager at any time and as the circumstances may require, including where the participant has failed to perform and/or show a positive attitude.

4. APPEAL

(a) An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution and Regulations..