

SURF LIFE SAVING AUSTRALIA

Inclusion & Diversity Statement



Surf Life Saving Australia (**SLSA**) and its member organisations comprise an organisation involving people from all different cultures, religions, abilities and we welcome all. SLSA operates across Australia and engages our members through our programs and activities. In Surf Life Saving we deliver a safe, fair and inclusive environment for all members in Surf Lifesaving (**SLS**).

Our Board endorses this commitment to create a safe inclusive ecosystem where we promote equity, respect and diversity.

OUR COMMITMENT

Surf Life Saving is the largest volunteer organisation in the country. We deliver a unique and inclusive environment where diversity is celebrated. We actively listen to our volunteers and the broader community, and we promote progressive values and innovative thinking. Our sense of 'belonging' binds us together and helps to create great Australians and build better and more resilient communities. The ocean doesn't discriminate and neither does Surf Life Saving.

- a. We commit that our SLS Entities will strive to:
 - i. be an inclusive organisation, dedicated to being open to all members of the Australian community and providing a safe environment for all who choose to participate in surf life saving.

- b. We commit that our members and all people involved in any way with Surf Lifesaving will:
 - i. respect the rights, dignity and worth of others—treat others as you would like to be treated yourself;
 - ii. ensure SLS is an inclusive organisation that is open to all who wish to participate regardless of age, gender, disability, cultural and linguistic background or sexual orientation; and
 - iii. provide a safe and nurturing environment for all participating in surf life saving by actively promoting the principles of equal opportunity, social justice and cultural safety so that all individuals are treated with respect and dignity.

As members in SLS we want to create a safe and inclusive environment, by following the Code of Conduct found in the [Member Protection Policy](#). The Policy sets out the expected behaviour of members, and this Inclusion & Diversity Statement is to be read with the policy as a united document.